

# ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.IE-2/367(02)/2017-IED



O/o the VC & MD,  
RTC House, VJA,  
Dt.03-10-2017.

## **Circular No.03 / 2017 – IED, Dated.03.10.2017.**

Sub: - PIB – Operation of PIB scheme at all Tyre Retreading Shops – Extension of validity of the scheme – Communication of approval – Reg.

- Ref: 1. Circular No.13/2004 – IED, Dated: 09-12-2004.  
2. Circular No.24/2006 – IED, Dated: 02-12-2006.  
3. Circular No.22/2010 – IED, Dated: 25-10-2010.  
4. Circular No.14/2011 – IED, Dated: 02-12-2011.  
5. Circular No.12/2013 – IED, Dated: 14-11-2013.  
6. Circular No.08/2015 – IED, Dated: 02-12-2015.  
7. Circular No.07/2016 – IED, Dated: 19-09-2016.

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The validity of the existing Production Incentive Bonus (PIB) scheme for all Tyre Retreading Shops is extended for a further period of 2 years w.e.f., December 2017 to the production month of November 2019 or till a new / modified incentive scheme is introduced, whichever occurs earlier with the following modifications.

### **Clause no.III(c) - Payment of Bonus to Supervisory Personnel :**

Any Officer / Supervisor working in the section shall have his / her PIB linked with his / her section men and any Officer / Supervisor looking after more than one section will be paid on par with the men of the Skilled Workmen.

a. Leading Hand	Amount payable to Skilled workmen	+ Rs.75/-
b. Dy.Suptd.(Mech)	-do-	+ Rs.100/-
c. Suptd.(Mech)	-do-	+ Rs.150/-
d. Asst.Engineer (Mech)	-do-	+ Rs.200/-
e. A.M.E.(Tyres)	-do-	+ Rs.300/-

The existing terms and conditions are modified to the extent shown above.

This has the approval of VC & MD with the concurrence of FA.

**CHIEF ENGINEER (IE)**

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- Copy to
- : Director (V&S), FA, CAO, all EDs for kind information please.
  - : All RMs / HODs for information please.
  - : CE (IT) is requested to arrange to provide necessary software programme for the implementation of the scheme and to keep the scanned copy of this circular in web portal under "IED" circulars.
  - : OSD to VC & MD for kind information please
  - : Sr.RAO(AG), Bus Bhavan for information please.
  - : All WMs/ Dy.CMEs/ Dy.CAOs/ Principals of ZSTCs/ Principal of Transport Academy
  - : Dy.CAO (TA&I) 20 copies, PO (Training) / HO for inclusion in monthly index.
  - : All AME(Tyres)s / AOs
  - : The General Secretary, APSRTC, NMU - PNBS – Vijayawada.
  - : The Secretary General, APSRTC, E.U, Vijayawada.
  - : The General Secretary, APSRTC, SWF, D.No.24-24-14, NPR, Bhavan, Durgapuram, VJA.
  - : The General Secretaries of APSRTC Bahujan Workers Union, APSRTC Karmika Parishat, APSRTC Karmika Sangh, APSRTC United workers union, YSR RTC Mazdoor Union.
  - : The General Secretary, APSRTC Class-II supervisors' association.

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